

# ANNUAL REPORT 2025

First Presbyterian Church of  
Asheville



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## Pastor's Message

Dear Members and Friends of FPC Asheville,

As I reflect on 2025, I am filled with gratitude for this congregation, for the work of God's Spirit among us, and for the remarkable journey we are on together.

This past year was one of growth and deepening. In recent years, FPCA has welcomed over 150 new members, representing a more than 25% increase in our congregation. What has been so meaningful in 2025 is watching those newer members move from the margins to the center by taking on leadership, serving faithfully, and weaving themselves into the fabric of our common life. Our congregation is not just growing in numbers; we are growing in intergenerational connections, and we are growing in depth and vitality.

Our worship life continues to be a spiritual center and source of joy. Our sanctuary is regularly full, and there is an energy and warmth in our gathered worship that is palpable. Holy Week was particularly meaningful, especially the labyrinth installation, crafted by our own members. Christmas Eve drew our largest attendance in years, and Advent as a whole was rich with beautiful music, prayer, and proclamation. We are also so grateful to welcome our new Music Director, Elizabeth LaJeunesse, whose exceptional musicianship and warm spirit have already made her beloved by choir and congregation alike.

Beyond our walls, FPCA's commitment to mission remained strong. We made our final disbursements of Hurricane Helene relief funds to local agencies doing vital on-the-ground work. Our longtime mission partner AYM had a record year hosting youth work groups. And after years of need, construction has finally begun on shower facilities beneath our chapel. This was made possible by generous gifts from

members, friends, and a grant from the WNC Community Foundation; and they will allow us to serve relief workers and volunteers in our region for decades to come. Our congregation has also raised its voice for immigration justice, standing with our neighbors and with the vulnerable in our community.

The most significant development of this past year, however, has been the momentum building around our "Building a Wider Welcome" capital campaign. After months of research, discernment, engineering studies, and prayerful conversation, our session selected an architect, and our congregation voted to purchase a piece of nearby property that seems nothing short of providential. This will expand our parking and open untold possibilities for future ministry. Our campaign consultants told us that the confidence and momentum they encountered in this congregation is among the strongest they have ever seen. That affirmation from outside voices means a great deal, and I believe it is true.

On March 8, we launch. This spring will be a season of learning, prayer, and decision as we each consider our part in this campaign. We have a chance to bless future generations by caring for this historic facility and making it more welcoming, more functional, and more capable of forming the deep human connections that bring people to faith and keep them here.

Our congregation is healthy, faithful, and full of Spirit. I am honored to serve alongside you.

In Christ,

Rev. Patrick W. T. Johnson, Ph.D.  
Pastor/Head of Staff



## Reverend David Germer

### Associate Pastor

2025 was my fourth full year as one of the associate pastors of FPCA, and my love for and delight in this congregation and our shared ministry continue to grow.

I am so grateful to share in ministry with so many amazing people on so many teams and committees — Mission, Racial Justice, Saturday Sanctuary, Guatemala, Faith Formation, and others. You can read more about the work of all of those groups in the various ministry reports that follow.

I want to highlight several things in particular, related to **mission**.

1. I am writing this in mid-February, days before leaving for Montgomery, Ala., with 20 others from FPCA, to absorb as much as we can from the Equal Justice Initiative Legacy Sites and Museum and to worship with Dexter Ave. Baptist Church, and to form and strengthen relationships with our team so that we can help lead FPCA deeper into racial justice work in Asheville.
2. Our Saturday Sanctuary ministry is thriving, thanks to generous giving, committed and joy-filled volunteers, wonderful neighbors, our final season of a fruitful collaboration with Equal Plates, and the universal support of the congregation and entire staff. There is nothing that makes me prouder to be part of FPCA than our commitment to love our neighbors, in this tangible way.
3. Speaking of generosity, in 2025 our Mission Committee picked up the good work that a session task force began, distributing the money that was sent to FPCA for Helene Relief. A full accounting of those funds can be found later in this report.
4. The world and our country are undergoing significant strains this year, particularly felt by

our immigrant neighbors. I've been meeting monthly with Faith Communities for Immigration Justice, an ecumenical and interfaith group that is actively looking for ways to support immigrants in our community. There may be more opportunities for faithful ministry along these lines for our congregation, in the months ahead.

**Youth ministry** gets much of my time and has so much of my heart. You can read about many of the meaningful moments from the past year, in the Faith Formation report. As has been true each of the four summers I've been here, summer trips with youth were highlights of my year in ministry, and I know that will be true in 2026, as well, particularly with a return to Guatemala! Stay tuned for a congregation-wide event this May, celebrating and learning from our youth and their year-long study of 1 Corinthians and Holy Fools.

Our **young adults** are engaged in ministry, as well! Many in our Still FLO ('figuring life out') group participated in Koinonia groups, and we started a new tradition that I hope will stick, gathering for food and drinks and discussing meaningful issues — Theology on Tap. Eleven young adults (FPCA youth group alums) gathered at Montreat for their College Conference (technically the first days of 2026), and it filled me with such admiration, hope, and confirmation of the incredible formation that happens through the life and ministry of this congregation.

Beyond these ministry focus areas, collaborating with each member of our staff, spending time with partner organizations, and regularly leading in worship all continue to nurture my soul and make my work and ministry satisfying and life-giving. I am so thankful for this congregation!

# Reverend Shannon Jordan

## Associate Pastor

As I reflect on this ministry year, the word that rises most clearly is collaboration. Again and again, I have had the privilege of working alongside gifted staff, faithful leaders, and devoted volunteers to participate in what God is doing at FPC Asheville.

**Adult faith formation** continued to be a vibrant area of ministry, marked by both growth in existing programs and the launch of meaningful new initiatives.

### New Initiatives

Holy Week offered a creative worship experience that invited deeper participation. Members were welcomed into the sanctuary for a prayer labyrinth created by Bo Branden and many dedicated volunteers, along with interactive prayer stations that encouraged personal reflection on the story of Jesus.

I was also grateful to begin the first women's Bible study at FPCA in many years in partnership with Janine Goldin. Women gathered for an eight-week study of Abraham and Sarah, and an even larger group has continued exploring Genesis together.

Koinonia Groups connected more than fifty participants through shared learning and reflection. This year also included the creation of video curriculum for our fall groups in collaboration with Patrick, David, and Caitlin, expanding how formation can take place within our congregation.

The Summer Book Clubs were a big hit for all ages.

### Ongoing Ministry and Leadership

I remain deeply thankful for the continued ministry shared with our Deacons, the Congregational Life

Committee, and the Faith Formation Committee. Together, these teams help cultivate care, compassion, belonging, and spiritual growth across the congregation.

I also really enjoyed serving as liaison to the Nominating Committee and was blessed with a front-row seat to the Spirit's work in calling forward gifted leaders.

### Pastoral Care

Some of my most holy moments happened as I accompanied families through grief, difficult diagnoses, and challenging seasons. Pastoral visits, worship leadership at Deerfield and Givens, and working with our incredible deacons were reminders that presence remains one of the church's most powerful gifts.

### Professional Growth

This year brought meaningful professional development as I completed the Inner Counselor certification to better support those navigating anxiety, depression, anger, and stress.

I began my spiritual direction studies through Columbia Theological Seminary which included a five-day contemplative retreat that was both demanding and profoundly holy. These experiences are deepening my own practices and expanding my understanding of how spiritual formation shapes our lives.

I remain deeply grateful for the people with whom God has called me into ministry and for the rich and meaningful work we are able to do together.



# Reverend Caitlin Johnson

## Parish Associate for Ministry to Children and their Families

Many of you know that while I have participated in various capacities over the past decade, I began serving as parish associate working part-time on staff in mid-2024. I am just now completing a full program year with the staff team. My transition from staff spouse to pastor is only possible because of the health of this congregation, session, and staff. It is a true gift to serve in such a supportive context!

The heart of my work at FPCA is the integration of children in worship, providing regular faith formation for children, and fostering intergenerational relationships. Beyond Sunday mornings, I build relationships through walks (so many wonderful walks!), coffees, visits, and shared meals — staying in touch with parents and others to support the good work we are all doing together.

I collaborate across many ministry areas and, working with Shannon, lead the programs that nurture faith in children ages 3-5th grade. Most significantly, I support the church's efforts to form our youngest participants in worship and discipleship, while engaging their families. This work is only possible because of the generous spirit of this congregation, the encouragement of the whole staff, the grown-ups (parents, grandparents, and friends) committed to bringing children to 40 Church St. and living faith at home, and the incredibly gifted, grounded, and generous team of adults who lead weekly ministries to and with children.

Over this past year, I have watched as this congregation has created welcoming spaces where

children can meet God throughout our church. You have shared stories of God and the people of God so that they can know who God is and how God shows up. You have modeled how to express their relationship with God. You have embraced their voices, movement, questions, leadership, affirmations, and play in our chapel and sanctuary.

Through Parents' Nights Out you have created fun opportunities for children while giving parents time to connect — something sometimes hard to do in the weekly rhythm of Sunday mornings. You have rejoiced at the presence of young families at the annual Church-wide Retreat. You have carved out time for parents to meet to explore parenting and family faith practices together. Working with the Flower Guild, you've nurtured joyful intergenerational friendship while sharing the love of Christ through the giving and receiving of flowers.

These aren't just programs or calendar entries — they are the ways that we connect with God and with one another. Each time we gather, we honor who we are, each uniquely created and gifted, and we lean into who God is calling us to become together.

I am filled with gratitude for the ways I have continually witnessed God's faithfulness in this place — not because we get it all right — but because God keeps choosing to meet us here as we walk along the way together.





## Elizabeth LaJeunesse

### Director of Music & Organist

*“Lift of joy and gift of singing; days and nights our praises bringing:  
God is calling — and we hear!”*

*Glory to God, Hymn 410*

My journey to FPCA began about a year ago, when I submitted my application materials in late January, and I’ve never looked back! I appreciate the intention of the search committee’s welcome, and the clarity of the entire search process. From the very beginning, I have felt the warmth, authenticity, and generosity of this congregation, and I have a deep gratitude for the “lift of joy” in hearing God’s call together.

- Arriving on the scene in late June, we immediately hit the ground running with quartets and pop-up choirs. I would like to thank Valorie Vlieg for keeping things going until I got here, and for countless hours spent organizing music, answering all my questions, and providing transitional support.
- In August, we celebrated Kim Thomas’ retirement as Choir Assistant, thanking her for decades of faithful service.
- Chancel Choir rehearsals resumed in September with a choir retreat and several new members! Numbers are at an all-time high, with 54 adults on the roster.
- We were able to hire a fourth staff singer, rounding out a quartet that often sings at the 8:45 am service and provides valuable support to our incredible volunteer singers.
- Handbell Choir was reinstated after taking a hiatus during the interim year, with six youth

- and four adults participating regularly.
- Children’s Choirs had a strong fall under the leadership of Sarah-Helen Land and new addition Myles Baron (now leading Handbell Choir). Thank you to Valorie Vlieg and Melanie Hunnicutt for helping weekly with our choristers!
- In the fall, Chancel Choir participated in a service of remembrance to commemorate the first anniversary of Hurricane Helene. We again collaborated with our Church Street colleagues for a choir concert in November, which we plan to make a recurring event.
- Looking ahead to 2026, we have lots of exciting things on the horizon, such as a service celebrating Creation Care, a trip to Deerfield with our choristers, and an Organ Spooktacular!

I am incredibly grateful to serve this church, and for all the musicians who make my job an absolute joy. I’m excited for all the possibilities ahead of us; for growing together spiritually and musically; for opportunities to connect with our community; for faithful adults, youth, and children who find joy in praising God through music; and for the wonder and gratitude we feel as we come together each week for rehearsals and worship. Our faith is strengthened and our community cultivated when we lift our individual voices as one.

*“There is the music of heaven in all things,  
and we have forgotten how to hear it until we sing.”*

– Hildegard of Bingen

# Nancy McNeill

## Director of Engagement

It is with such joy that I have the privilege of sharing radical hospitality, making room and widening our welcome at FPCA. I'm so grateful that through the Spirit's guidance we had the opportunity for the Session to receive 55 adults, including three retired pastors, as new members in 2025. With the new families that have joined, there are 13 children and youth with the addition of three new babies born after those couples joined. With an emphasis on belonging, I stay in contact with new members, inviting them to nurture their faith and deepen relationships through participation in Koinonia small groups, women's and men's study groups and bible studies, faith formation classes, family events, volunteering, mission, and fellowship around tables at church meals. The majority of our new members are engaging in at least one of these areas, in addition to their regular worship attendance.

Visitors are an important aspect of our radical hospitality and wider welcome as evidenced by their frequent attendance in worship. As visitors share their contact information, I provide follow up with an email, be sure to meet them in person at worship, and offer to share deeper conversation over coffee or lunch. Members of the Engagement New Member Team are assisting me with more intentional hospitality, greeting before and after worship and introducing folks to others in the congregation. As folks begin to experience welcome and feel more comfortable, we begin to invite newcomers to participate in various areas of ministry.

Partnering with the Congregational Life Team and Children's Ministry provides many opportunities for me to share ministry with volunteers, nurture younger families and assist with congregational care. I enjoy planning ministry for church events that cultivate deeper relationships, strengthen intergenerational bonds, and are relaxed and fun.

Volunteers and participants are vital as we form community through gatherings: special meals for Ash Wednesday, Easter Brunch, Moravian Lovefeast; intergenerational activities like the Pentecost Picnic, Tourist Baseball Game, Annual Retreat; family events such as Parents' Night Out, Easter Egg Hunt, playground days at Montreat, and weekly Wednesday Night children's meals. I'm delighted to assist volunteers extending hospitality beyond the church walls through care meals for members in need, Christmas cards sent to all members, poinsettia delivery to some who are homebound and to new members, and weekly delivery of sanctuary flowers from the Flower Guild.

Looking forward to 2026, I am excited to partner in ministry with our gifted staff and amazing volunteers as we continue our mission of sharing the boundary breaking love of Christ, cultivating belonging and experiencing God at work at FPCA.



# FPCA Staff

**Eve Bennett**  
Hospitality  
ebennett@fpcasheville.org

**Sid Burt**  
Sound & Streaming

**William Farmer**  
Sexton  
farmer@fpcasheville.org

**Rev. David Germer**  
Associate Pastor  
dgermer@fpcasheville.org

**Lucy Hazlehurst**  
Administrative Assistant  
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**Elizabeth LaJeunesse**  
Director of Music & Organist  
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**Rev. Caitlin Johnson**  
Parish Associate  
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**Rev. Dr. Patrick W.T. Johnson**  
Pastor / Head of Staff  
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**Rev. Shannon Jordan**  
Associate Pastor  
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**Cat Kessler**  
Communications Specialist

**Nancy McNeill**  
Director of Engagement  
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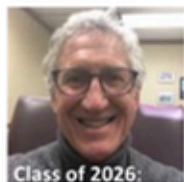
**Elizabeth Shortt**  
Custodian

**Dr. Liz Thurston**  
Church Administrator  
lthurston@fpcasheville.org



# Officers

## Session 2025–26



Class of 2026:  
Ron Freeman  
Finance



Scott Haight  
Congregational Life



Doug King  
Property



Jil Meadows  
Faith Formation



Megan Morlok  
Stewardship



Alex Pence  
Finance



Class of 2027:  
Mary Edith Alexander  
Faith Formation



Frank Dodson  
Personnel



Cat Kessler  
Clerk of Session



Rachel Macaluso



LeNoir Medlock  
Planning



Keith Powers  
Property



Alan Schlesinger  
Mission, CCC Board Liaison



Class of 2028:  
Julia Burdette



Taylor Foss  
Personnel



Olive Gruver



Keith Love



Richard Sens



Valorie Vliek  
Worship



Tom Young

### SESSION COMMITTEES AND CHAIRS:

Congregational Life: Scott Haight  
Faith Formation: Mary Edith Alexander  
Finance: Ron Freeman  
Mission: Alan Schlesinger  
Personnel: Frank Dodson & Taylor Foss  
Planning: LeNoir Medlock  
Property: Doug King  
Stewardship: Megan Morlok  
Worship: Valorie Vliek

### FAITH FORMATION SUB GROUPS:

Adult, Children, Youth, Young Adults, Small Groups, Presbyterian Women, Women's Studies, Men's Group, Library

### MISSION SUB GROUPS:

Racial Justice, Saturday Sanctuary, Creation Care, Guatemala Partnership

### WORSHIP SUB GROUPS:

Liturgical & Visual Arts, Art Gallery, Flower Guild, Sound & Streaming

# Deacons 2025–26



Anna Bowkett



Elaine Croft



Don Dack



Julie Lesesne



Emily Texter



Carol Benson



Bob Miller & Rosina Lau-Miller



Sue Sparboe-Derry



Eryn Starun



Susie Sweet



Adam Trunnell



Martha & Bo Branden



Rebecca Huntley



Lynn Kieffer



Bonnie Weldon



Sue White

Throughout the year, the Deacons of FPCA faithfully embodied our mission to experience the boundary-breaking love of Jesus Christ through radical hospitality, deep relationships, and shared ministry. Often working behind the scenes, these leaders and volunteers offered steady, compassionate care that helped our congregation feel known, supported, and connected in every season of life.

Care for those experiencing loss remained a central expression of this ministry. Deacons supported multiple funerals and surrounded grieving families with presence, hospitality, and prayer. Their commitment extended beyond the service itself, as the Prayer Team sent grief booklets at meaningful intervals during the first year after a loss and wrote dozens of notes to those on the prayer list. These consistent gestures reminded members that they are not alone in their sorrow.

The ministry of tangible care continued through meals, flowers, and cards. Each week, several families received meals prepared by Equal Plates and delivered by the Deacon Meal Team. Flower arrangements were shared with members as visible signs of the church's love, while birthday postcards reached all of our

church family. Blankets were knit and given to new babies and those who are sick.

Equally important was the Deacons' work of welcome. They intentionally greet and welcome our new members in the pews and at events. The Engagement Team hosted New Member Dinners that helped newer members move quickly from visiting to belonging, including one season in which 41 new members and spouses attended gatherings designed to foster connection. Their thoughtful hospitality has played a meaningful role in helping people imagine a future within this church community.

This year also reflected a growing culture of shared ministry. Many non-deacons participated alongside these teams, expanding the congregation's capacity for care and reinforcing the truth that pastoral presence belongs to the whole church. A caregiving training further equipped volunteers to respond with wisdom and compassion when needs arise.

We give thanks for the Deacons whose ministry continues to make room for those who are grieving, healing, struggling, or finding their way. Their work is a living witness to Christ's love among us.

# Membership

## 55 NEW MEMBERS

Courtney Alligood  
 Gib Alligood  
 Anne Apple  
 Jim Apple  
 Pam Baker  
 Jamie Beasley  
 Jerry Bleckley  
 Susie Bleckley  
 Anne Burkhardt  
 Nat Burkhardt  
 Cathy Byers  
 Tom Byers  
 Kaitlin Carrollo  
 Jessica Case  
 Pat Cheffins  
 Joel Cohen  
 Doug Colvard  
 Lauren Colvard  
 Holly Cook-Wood  
 Benji Culp  
 Laura Culp  
 Pamela Culp  
 Catherine DeLauro  
 Barry Dingman  
 Gary Egerer  
 Caralee Farr  
 Hampton Farr  
 Emily Friend  
 D'Etta Hulan  
 Dick Hulan  
 Anna Claire Jackson  
 Ben Jackson  
 Paulette Jagers  
 Angela Kemper  
 David Kemper  
 Jimmy Lamm  
 Ben Littlejohn  
 Em Littlejohn  
 Carl McDonald

Dee Dee McDonald  
 Pam McGill  
 Ted Morlok  
 Geneva Neeriemer  
 Marcy Onieal  
 Kathy Powell  
 Scot Powell  
 Dean Presson  
 Tamara Puffer  
 Sam Rhodes  
 Kate Steinbeck  
 Craig Sumeay  
 Lynn Sumeay  
 Mara Viksnins  
 Salley Williamson  
 Matt Wood

## 11 DEATHS

Dottie Ahles  
 Jeff Byers  
 Marge Christiansen  
 Lyn Dawson  
 Angela Hardin  
 Diane Kessler  
 Gwenda Ledbetter  
 Catharine Ligon Little  
 Milly Middleton  
 John Shuler  
 Franklin Smith

## 4 BAPTISMS

Parker Alligood  
 Alice Rose  
 Evan Teeters  
 Harper Torphy

2025 Membership Statistics	2025	2024
Active Members	633	602
Baptized Members Under 18	69	81
Affiliate Members	3	2
Presbytery Members, Active	23	21
Active Nonmember Participants	142	133
Total Active Participants	868	837
New Active Members	55	50
New Baptized Members	4	6
Deaths	11	17
Removed from Rolls	0	0
Transfers Out	0	4



# Congregational Life



Over the past year, the Congregational Life Committee has advanced FPCA's mission by creating events and spaces where radical hospitality is practiced, relationships deepen, and shared ministry is visible through participation. Our ministry is volunteer-driven, intergenerational, and focused on providing a sense of belonging.

## Radical Hospitality Made Visible

Nothing represents hospitality more clearly than regular gatherings and events that have been well attended, allowing people to feel welcome. Wednesday Night Dinners served anywhere from 40 to 60 people each week and included care meals that Deacons could deliver to members in need, extending hospitality beyond church walls.



Seasonal events associated with worship only amplified a culture of making people feel welcome. The Annual Congregational Meeting Brunch drew 130 people. Both the Ash Wednesday and Maundy Thursday dinners drew around 120 people before evening services. The Easter Brunch and egg hunt served about 150 people.

## Deep Relationships Intentionally Cultivated

Our ministry has purposely created intergenerational relationships, as evidenced by our Pentecost Picnic for over 150 people, including a scavenger hunt to help participants learn about the history of our church building while creating a shared memory.



By far, our largest event of the year was our Annual Retreat with attendance of 205 people between the ages of 10 months and 98 years. After missing the 2024 Retreat, participants described it as the "best retreat ever," highlighted by worship, heartfelt learning, meeting new people, art, and shared experiences.

Smaller gatherings, like our Lunch & Hymn Sings, which drew around 45 participants, and the Summer Outing at the Tourists baseball game with over 100 participants, added more shared experiences for our church-wide family.



Your Congregational Life Committee continues to create events and spaces where people feel known and are invited into meaningful participation. We are a small committee creating experiences revolving around love and are always happy to welcome new volunteers to help share those experiences in faithful ministry.

# Worship

Our worship life in 2025 was characterized by both transitions and collaborations. During the first half of the year, our worship experience was enhanced by the gifts of Vance Reese and Sam Carabetta who served as interim directors of music. In June, we celebrated the arrival of Elizabeth LaJeunesse as our new full-time music director. Elizabeth's energy and creativity have already been felt throughout the music program, with growth in the children's choir programs, the intergenerational handbell choir, and the Chancel Choir.

FPC also had two meaningful opportunities to collaborate with our Church Street neighbors. In September, we gathered for a service of remembrance and thanksgiving as we marked the one-year anniversary of Hurricane Helene. And in November, our Chancel Choir joined with the choirs of Trinity Episcopal and Central Methodist for a celebration of music in a three-church choir festival.

Several groups, working behind the scenes, continue to be an essential part of our worship experience. The Liturgical Arts team provides banners and paraments that celebrate the change of seasons. The Flower Guild provides weekly arrangements, which are then distributed to members' homes after services. The ushers faithfully provide welcome and direction to visitors and members each Sunday. And we continue to enhance our ability to livestream the worship service, reaching over 100 homes each Sunday morning.

*Report submitted by Valorie Vliet*

**2025 Average  
Worship Attendance**

8:45 am: 68  
11:00 am: 205  
Online: 128  
Total: 401

**Christmas Eve:  
503 in-person; 138 online**



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# Faith Formation

We are fortunate to have our great staff, teachers and volunteers to create engaging programming. Children's ministries are doing well with more children and teachers participating. New volunteers are joining to teach children. Godly Play was very successful in the past year thanks to the focused leadership of Parish Associate Rev. Caitlin Johnson.

Youth ministries throughout the year have provided various ways to be involved and build community over dinner, through games, conversations and/or projects. In Formation, youth are studying 1st Corinthians,

which is written to young people in faith. They led worship for the Moravian Lovefeast in early December, and there was a conference for college students over the winter break. Excitingly, there are enough youth for a Confirmation class this year. Consistency and constancy remain the important focal points to build connections among both groups of youth and their parents to the larger church.

Adult programming provides many opportunities for people to find meaningful spiritual groups. Faith & Fellowship enjoyed strong participation with thematic

studies of prayer (spring) and Making Room... series (fall). The latter tied into the year-long, churchwide focus on building a wider welcome as Christians. The Summer Book reading had more than 30 participants. Attendance in Jane Vann's Text Talk formation class nearly doubled over the year with discussions of adding more chairs to accommodate the growth. What a good problem to have! She reported lots of new faces and lively discussions. Many thanks to her for her time and commitment.

Elizabeth Pearson has continued her thoughtful stewardship of the library. In addition to culling or rehoming resources that are no longer needed or usable, Elizabeth has worked to align library resources with Formation programs and to look ahead for future resource needs. She and Caitlin have coordinated new acquisitions with Children's ministries in mind. Elizabeth reported library usage in 2025 with 83 circulations, 22 of which were children's. Forty-two people checked books out during the year. We are indebted to her for her great work.

In our small groups, Koinonia groups had strong participation doing focused studies with a Lenten study of N. T. Wright's *From Wilderness to Glory* in the spring and a series on Making Room for Connection in the fall. Presbyterian Women studied Let Justice Roll Down: God's Call to Care for Neighbors and All Creation.

Women's Studies hosted several meaningful programs, which included field trips to St. Matthias Episcopal Church and the Asheville Art Museum. The Men's Group had good, consistent attendance throughout the year, with various members taking turns to lead the discussions. Thanks to Bob White and Paul McNeil for reporting on this group and the good conversations they had.

*Report submitted by Mary Edith Alexander*

## Youth Ministry

We have an expanding, all-star team of volunteer adult youth leaders, both for Sunday evening Youth Group and Sunday morning Percolating Presbies gatherings; none of these things would be possible without them!

Last program year the youth went skiing, cleaned up trash at Carrier Park, supported one another at games and performances, played a lot of Flashlight Monster, and completed our study of the Gospel of Mark with a fun video for the congregation. This year, we began the year with a Labor Day weekend lock-in to connect and grow, we showed up beautifully and memorably for the All Church Retreat at Montreat, we painted one of the youth rooms, we worshipped and ice-skated and played games at our Christmas lock-in, and we've been making our way through 1 Corinthians while learning what it means to embody Paul's holy-foolish-wisdom as young people in today's world.

Nine youth (ranging from 7th to 12th grade) and two adults traveled to Memphis for a week of service and learning with Memphis Youth Mission; we returned inspired to see and get involved in our community in new ways, particularly as allies in racial justice work. Our strong middle school contingent returned to Massanetta Springs in Virginia with force — 11 youth and two adults — and they are forming a strong web of relationships that we hope will carry and support them for many years. Twelve youth and three adults spent a week at Sally Campbell for Montreat Youth Conference, where the most stirring, lively, entertaining, and rich youth ministry consistently takes place!

This summer, 12 youth and seven adults from FPCA will go to Guatemala to witness God's boundary-breaking love and experience the living Christ in a completely different way. — Rev. David Germer





## Mission

The Mission Committee — and the various subcommittees doing vital work under the mission umbrella — take seriously the responsibility of offering guidance and prayerful discernment to help our congregation live out our mission statement in our community and in the world. The Committee plans and leads the Love AVL Day of Service and Learning, the Loaves & Fishes Alternative Gift Market, and the Christmas Giving Tree, this year supporting two families from Helpmate and two families from the FPC Child Care Center. The Mission Committee was also delighted to recommend and have session unanimously support CIMA as our Christmas Offering recipient; this year's offering surpassed \$12,000! Between Saturday Sanctuary, the Child Care Center, Equal Plates, AYM offices and groups, and the recent Code Purple overflow shelter run by Safe Shelter, our space is well-used for mission in our community!

### **Saturday Sanctuary**

In 2025, we continued to see increasing numbers of neighbors served from January to March, averaging 90 meals served per week. During fall 2025, we saw an increasing number of neighbors served from 50 per week in October to 90 per week in December. The church's partnership with Equal Plates continued, providing quality and nutritious meals to our neighbors. Saturday Sanctuary benefitted from a generous legacy donation, which, in addition to the normal annual budget allocation, will help sustain this ministry through the coming years. The ministry relies on more than 20 volunteers per week from October through March, and the dedication of our incredible volunteers helps us to serve, welcome, know, and love our neighbors in ways that transform us.

### **Creation Care**

FPCA clergy, staff, and volunteers continue to care for God's creation through worship, liturgical arts, and

meals. The Creation Care Team started weekly "eco-tips," hosted a "Faith and Climate Forum" watch-party, observed Earth Day and Sun Day with outdoor activities, and encouraged writing postcards to Congress.

### **Racial Justice Team**

The team continued to closely watch the work of City of Asheville Reparations Commission of the City of Asheville, and while that process abruptly ended, we remain connected with key stakeholders and seek continued allyship. Team members attended the Shiloh Neighborhood Association Gala and the MLK Commission Prayer Breakfast, and a small team spent much of 2025 planning a racial justice-oriented trip to Montgomery, Ala., for 21 people from FPCA this February.

### **International Mission**

We continue to discern possible engagement in ministry in Cuba, waiting for the movement of the Spirit for the right timing in our congregation and the world. We are delighted to continue our support of Dan and Elizabeth Turk in the vital work of theological training for seminary students, training in tangible farming practices (Dan), and life-changing health and education (Elizabeth) that they are doing in Madagascar. It is a gift to partner with and support Craig and Lynn Sumey as they train leaders and church planters to engage in fresh expressions of church around the world as they prepare to relocate to Scotland with Launch and Communitas International. Through our Presbytery's long-standing partnership, we continue to support children and families of Eben Ezer congregation in La Blanca, Guatemala with more than 40 scholarships. This summer we are planning a return trip to Guatemala with 12 youth and seven adults from FPCA. The generosity, support, and prayers of the congregation enable these formative and deeply impactful trips to take place!

# Mission Budget

## General Benevolences

Recipient	Amount
ABCCM	\$ 5,000
Guatemala Partnership	\$ 300
Homeward Bound	\$ 5,000
Presbytery	\$ 27,000
Asheville Poverty Initiative	\$ 5,000
BeLoved	\$ 5,000
Haywood Street Congregation	\$ 5,000
Pisgah Legal Services	\$ 2,500
Turks – Madagascar	\$ 1,420
Guatemala Scholarship Project	\$ 6,180
Montreat Conference Center	\$ 1,000
Massanetta Springs Conf. Center	\$ 750
Presbyterian Heritage Center	\$ 500
Saturday Sanctuary	\$ 12,000
Working Wheels	\$ 5,000
Love Asheville	\$ 6,175
Loaves & Fishes	\$ 1,500
Creation Care	\$ 575
Racial Justice Team	\$ 3,000
Helpmate	\$ 5,000
Asheville Youth Mission	\$ 4,000
Hands & Feet of AVL	\$ 2,500
Johnson C. Smith Seminary	\$ 3,000
Men in the Mirror	\$ 2,000
Project Nurturing AVL Families	\$ 2,500
YWCA	\$ 2,500
Project Lighten Up	\$ 5,000
Cuba Partners Network	\$ 100
Safe Shelter	\$ 2,500
Child Care Center	\$ 4,500
<b>TOTAL</b>	<b>\$ 126,500</b>

## Mission Endowment Recipients

Recipient	Amount
Launch Program in Scotland – Lynn & Craig Sumey	\$ 8,000
Bountiful Cities – Building long-term food security in Asheville	\$ 8,500
Read to Succeed	\$ 8,500
2026 Guatemala Mission Trip	\$ 3,488
<b>TOTAL</b>	<b>\$ 28,488</b>

## Special Offerings & Disbursements

Project / Recipient	Amount
Daily Change – Collected Monthly	\$ 9,406.00
Loaves & Fishes Alternative Gift Market	\$ 9,475.00
Hurricane Helene Relief	
Rock Hill Baptist Church – Project Lighten Up for Youth	\$ 2,000.00
Security deposit for a person in need – Grace Covenant connection	\$ 2,242.00
Child Care Center – FPCA	\$ 2,500.00
Community Housing Coalition of Madison County	\$ 10,000.00
Habitat for Humanity of Asheville	\$ 10,000.00
Gas and supplies for the FPCA community in the days after Helene	\$ 420.45
Porta Potties at FPCA	\$ 1,299.43
WAMY (Watauga, Avery, Mitchell, and Yancey) Community Action	\$ 10,000.00
Swannanoa Valley Christian Ministry	\$ 10,000.00
Cabins for Christ/Campers Care	\$ 10,000.00
Grace Covenant Presbyterian Church Rental Assistance	\$ 20,000.00
Temporary showers for AYM relief groups	\$ 6,789.00
FPCA 2nd floor improvements to directly benefit groups staying with AYM for relief efforts	\$ 4,500.00
BeLoved Asheville	\$ 20,000.00
ABCCM (Veterans Restoration Quarters)	\$ 20,000.00
MANNA Food Bank	\$ 20,000.00
Riverlink	\$ 12,677.75
Mountain True	\$ 12,677.75
Working Wheels	\$ 12,677.75
United Methodist Committee on Relief	\$ 12,677.75
Christmas Offering – CIMA	\$ 12,565.00
<b>TOTAL</b>	<b>\$ 231,907.88</b>

**Grand Total Mission: \$386,895.88**

# Stewardship

The Stewardship Committee's work this year focused on inviting our congregation into deeper reflection on generosity as a spiritual practice and on providing clarity and preparation for the year ahead.

Stewardship at First Presbyterian Asheville is not simply about funding a budget. It is about responding faithfully to God's generosity and discerning how our giving shapes our discipleship and shared life together.

Traditionally, stewardship at FPCA has taken place in the fall. Following the success of our stewardship season at the beginning of 2025, the committee prayerfully discerned a shift to an early-year emphasis. Moving stewardship to the beginning of the year allows members and families to engage more intentionally with their giving as part of their broader planning for the year ahead. This timing creates space for reflection, listening, and discernment before schedules and commitments become fully set.

Throughout the year, the committee worked closely with pastoral staff and Session to clearly communicate the distinction between stewardship and the upcoming capital campaign. This clarity was essential in helping the congregation understand that stewardship supports our ongoing ministries, including worship, education, pastoral care, mission, and daily operations, while the capital campaign will invite separate prayerful consideration for specific



long-term needs. Both are important expressions of generosity and deserve thoughtful and distinct discernment.

This year's stewardship season, *Making Room for Generosity*, invited members to reflect on where they are along the Giving Path through the guiding prayer, "God, where do You want me to be in my giving?" Tools such as the Giving Illustration and Percentage Giving Chart were offered as resources to support intentional, proportional giving, not as expectations, but as invitations.

The Stewardship Committee gives thanks for a congregation that continues to approach generosity with openness, prayerfulness, and trust. We look forward to continuing this work together as we seek to support the ministries of First Presbyterian Asheville and grow in faithful response to God's abundant grace.

*Report submitted by Megan Morlok*



# Finance

- We realized a \$3,000 surplus in 2024, better than our \$31,000 budgeted deficit
  - Revenues exceeded budget, indicative of a growing and generous congregation
  - Expenses were slightly under budget in every category
- At year-end 2025, our balance sheet is strong
  - \$1.9 million of cash
  - \$641,000 of accumulated reserves and undesignated funds for future use
  - Capital campaign contributions have already exceeded \$500,000
- 2026 budgeted revenues represent 9% growth over 2025 actual revenues. Pledges have almost completely fulfilled our target
- 2026 budgeted expense growth is also 9%, resulting in a breakeven budget for 2026
- Of note in our 2026 budgeted expenses:
  - We are increasing our Mission budget for the first time in a couple of years
  - Worship expense increases reflect the resumption of full adult and children's following transitions in 2025
  - Personnel expense increases reflect
    - COLA salary adjustments
    - Bringing in house custodial services, kitchen management, and security; some of these costs will be shared with the Child Care Center
    - Bringing on an outstanding Director of Music
    - Increased health care costs for pastors and staff

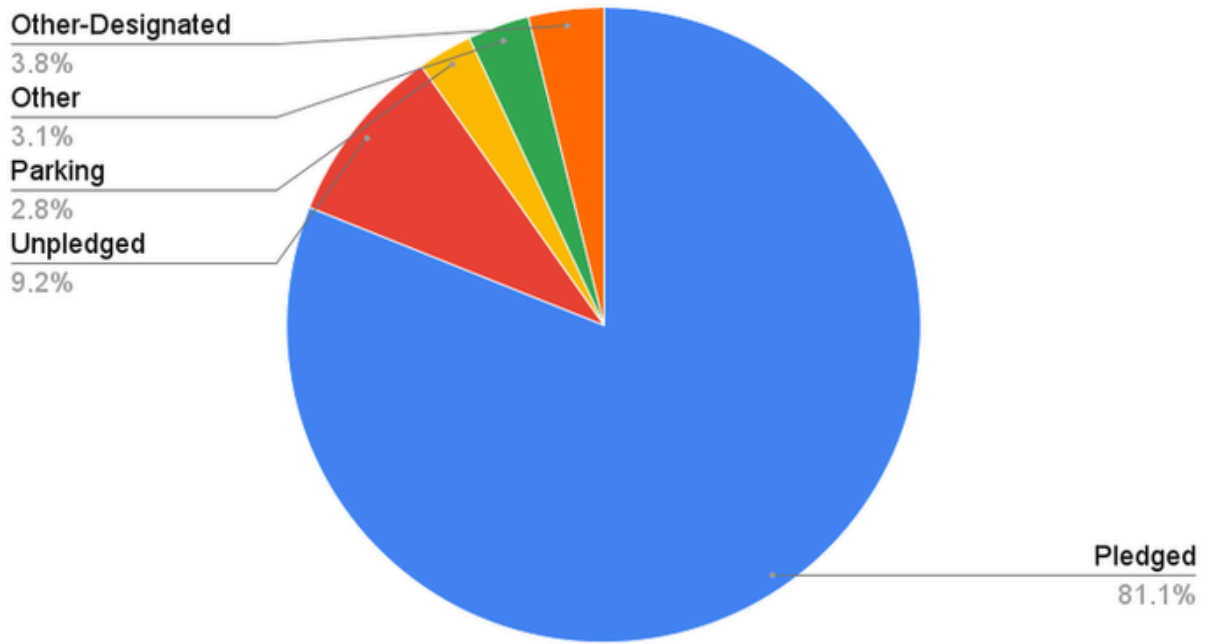
*Report submitted by Ron Freeman*

## 2026 Proposed Budget & Operating Funds

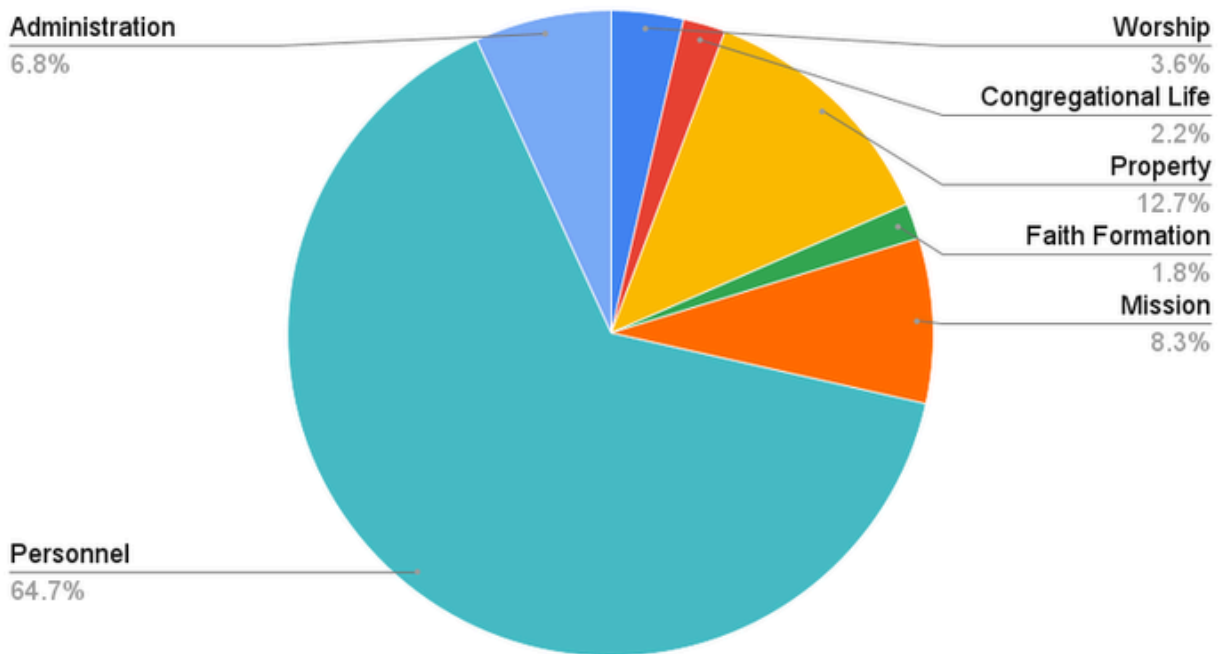
	2026 Budget	2025 Actual	Change	% Change
<b>Operating Income</b>				
Pledged	\$ 1,300,000	\$ 1,237,698	\$ 62,302	5.0%
Unpledged	\$ 147,370	\$ 135,370	\$ 12,000	
Parking	\$ 45,000	\$ 41,976	\$ 3,024	
Other	\$ 50,000	\$ 56,023	\$ (6,023)	
Other-Designated	\$ 61,500	\$ -	\$ 61,500	
<b>Total income</b>	<b>\$ 1,603,870</b>	<b>\$ 1,471,067</b>	<b>\$ 132,803</b>	<b>9.0%</b>
<b>Operating Expenses</b>				
Worship	\$ 58,250	\$ 36,029	\$ 22,221	
Congregational Life	\$ 34,700	\$ 38,523	\$ (3,823)	
Property	\$ 203,123	\$ 205,219	\$ (2,096)	
Faith Formation	\$ 28,500	\$ 27,607	\$ 893	
Mission	\$ 132,600	\$ 124,707	\$ 7,893	
Personnel	\$ 1,037,235	\$ 915,228	\$ 122,007	
Administration	\$ 109,540	\$ 121,092	\$ (11,552)	
<b>Total expense</b>	<b>\$ 1,603,948</b>	<b>\$ 1,468,405</b>	<b>\$ 135,543</b>	<b>9.2%</b>
<b>Net Surplus/Deficit</b>	<b>\$ (78)</b>	<b>\$ 2,662</b>	<b>\$ (2,740)</b>	

# Finance

## 2026 Operating Income



## 2026 Operating Expenses



# Endowment

FPCA Endowment Funds are established to provide a reliable and perpetual source of funding for FPCA needs that fall outside the church’s operating budget or specially designated funds. The Endowment Committee oversees the investment of these endowment funds with Modera Wealth Management and determines the annual distribution to the church for uses deemed appropriate by the session and consistent with the endowment funds’ respective charters:

- **Mission Endowment:** Supports special mission opportunities identified by the Mission Committee
- **Proverbs 22 Endowment:** Supports youth ministry and education opportunities
- **Building Endowment:** Addresses facility expenditures that go beyond routine maintenance
- **Property Preservation:** Provides a perpetual source of funds to sustain any aspect of church property

## 2025 Financial Performance & FCPA Impact

Given the strength of the broader markets this year, our investment gains totaled \$491K. On a relative basis, our weighted average performance of 14.3% outperformed a 60/40 benchmark index of 13.7%.

Given our mandate, we recommend an annual distribution between 3% and 5% of the fund balances based on a rolling, historical average. For 2025, the Committee recommended a 5% distribution, totaling approximately \$144K to support our various missions (see “Distributions” column highlighted in yellow below).

## Looking Ahead

The 2026 endowment fund distributions will be recommended to session in summer 2026. We remain committed to stewarding these resources to ensure FPCA’s mission is supported for generations to come.

*Report submitted by Brian Flickinger*

Invested Funds	Balance (\$)					Returns (%)	
	Beginning	Contributions	Distributions	Gain/ (Loss)	Ending	4Q25	FY2025
Mission Fund	\$ 601,103	\$ 14	\$ (28,488)	\$ 91,843	\$ 664,472	2.9%	15.5%
Proverbs 22	\$ 245,274	\$ -	\$ (11,692)	\$ 36,584	\$ 270,165	3.1%	15.1%
Building	\$ 1,006,852	\$ 29	\$ (47,758)	\$ 155,202	\$ 1,114,325	3.0%	15.6%
Property Preservation	\$ 1,088,252	\$ 500,000	\$ (55,912)	\$ 208,081	\$ 1,740,421	2.7%	12.8%
<b>TOTAL</b>	<b>\$ 2,941,481</b>	<b>\$ 500,043</b>	<b>\$ (143,850)</b>	<b>\$ 491,710</b>	<b>\$ 3,789,383</b>	<b>2.9%</b>	<b>14.3%</b>



# Personnel

In 2025, the Personnel Committee (PC) had new leadership as well as two new members. Each of us is honored to be part of this team and have learned to pivot as needs arise!! We had several areas of focus, including recognizing our FPCA staff's contributions on a regular basis, reviewing the job requirements of our staff members as our congregation has grown and recommending appropriate changes, reviewing the performance of our staff and making salary recommendations in line with both market and individual contributions, celebrating our Head of Staff's 10th anniversary, and addressing any personnel issues that our Head of Staff brought to us.

A few accomplishments include:

- A new cultural initiative called StandOut was introduced to the entire FPCA staff team. It is based on identifying each person's strengths to allow them to understand how they can leverage those strengths in their current role. In addition, a weekly/bi-weekly "check-in" was implemented to improve communication between the team leader and team member.
- Each month, our committee shares what we are doing for staff appreciation. We provided appreciation cards, for example, at the Church Retreat, to allow each congregant to write a note of appreciation to one or more of the staff.
- We were very excited to welcome our new Director of Music and Organist, Elizabeth LaJeunesse!

- The Head of Staff 10th Anniversary Celebration Committee was headed up by one of our PC members. It was a true joy to be part of this church-wide event, and from all reviews, the celebration was a great success!
- Our contracted marketing/communications consultant decided not to return to FPCA following her maternity leave. We are so fortunate that Cat Kessler has agreed to serve in that consultant role for us, and she is doing a wonderful job.

*Report submitted by Taylor Foss*

## Welcome in 2025



**Elizabeth LaJeunesse**  
Director of Music  
& Organist



**Cat Kessler**  
Communications  
Specialist



# Property

The Property Committee successfully addressed a number of property and maintenance issues in 2025. The most problematic issue remains with our HVAC system, which is significantly old and dated. Here are the highlights of 2025:

**The “Old Elevator”:** The elevator off the Child Care Center wing was successfully modernized by Southern Elevator over the summer months and has been completely transformed, with an important addition of an emergency detector system. This was a major capital expense for the church, and the results have proven to be good.

**Skylights:** The skylights were replaced to address leakage issues, which were a constant problem in the stairwell and foyer areas. The old skylights were beyond their life expectancy, and Baker Roofing did an excellent and expedient job replacing them.

**HVAC:** In 2025, we had an increase in HVAC issues in multiple locations within the church — the church office, the children’s choir room, and all areas of the second floor. As a result, the church incurred a large amount of unexpected expenses in repairs and maintenance. In conjunction with these unexpected expenses, we have not been satisfied with our current HVAC provider, Gentry Heating and Air, and we are in the process of identifying a new HVAC vendor and maintenance contract.

**New Awning for Front Foyer Door:** A protective awning for the foyer entrance had been a discussion point for several years, and the Property Committee purchased and installed one in 2025. Aesthetically, it has proven to be a good enhancement and provides protection from rain, snow, etc.

**New Windows for Choir Room and Marguerite Morgan Room:** New windows for these areas will be installed in Feb. 2026 — much to the delight of the church choir and new Director of Music!

**Testing for Damage to Brickwork on Front of Church:** We have identified a company and scheduled testing for May 2026, after Memorial Day, to determine if there is damage to the brickwork, coming from the old mortar, on the front of the church building facing Church St.

**New Permanent Shower Project:** After a year of discussion and study, installing permanent showers in the church apartment began in Feb. 2026.

Barringer Construction is managing the project, which will take several months to complete. The finished project will have four shower stalls with a dressing area. It is significant to note that the church has received \$268,170 in donations to fund the project. This enhancement will be a game-changer for Asheville Youth Mission and the youth/college groups that come to FPCA for mission and relief in our local communities. This addition will also benefit Safe Shelter, with whom we have been partnering during “Code Purple” days to house homeless individuals, primarily during the winter.

**Memorial Garden Pond:** We identified a local company to clean, repair, and refresh our Memorial Garden Pond, at least annually, or as needed.

**Lawn Service:** In 2025, we identified Mountain Lawn Care to provide weekly lawn service and maintenance. We are pleased with their consistent and excellent work keeping our grounds clean and looking good.

**New Flooring in Music Library:** Thanks to the generosity of Marcy Oniel and Jimmy Lamm, the Music Library (adjacent to the Choir Room), received a much-needed upgrade of LVP flooring. This room is being utilized much more given the growth of the choirs and music program. Special thanks to Gary Egerer and Jimmy Lamm, who installed the flooring in Feb. 2026.

**Full-Time Custodian:** The church, in conjunction with the Child Care Center, made the custodian a full-time position beginning in November. Elizabeth Shortt, our custodian, is now responsible for cleaning all aspects of the church, including the CCC, who was previously contracting with a separate cleaning company.

**Last But Not Least:** To provide insight into the vast array of property issues that arise on any given day at the church... last fall we discovered an infestation of pigeons (yes, pigeons!) that had nested in the ceiling above the Music Library. They were able to enter the space through some openings in the roof. We were able to save most of the pigeons and get them out of the ceiling. We enlisted a contractor to repair the damage to the area and to seal the areas where they entered. We are now safely pigeon-less!

**Future Projects:** Adding additional security cameras in the lower parking area, the front area around the Foyer, and on the 2nd floor.

*Report submitted by Dr. Liz Thurston*

# Treasurer's Report

## Balance Sheet – Dec. 31, 2025

Assets		
Current Assets		
Cash Accounts		
1018 Checking at TD Bank	\$	974,202.03
1020 Savings at Modera	\$	869,140.67
1030 TD Bank - FSA account	\$	15,036.87
<b>Total Cash Accounts</b>	<b>\$</b>	<b>1,858,379.57</b>
Accounts Receivable		
1101 NC Sales Tax Receivable	\$	13,985.44
<b>Total Accounts Receivable</b>	<b>\$</b>	<b>13,985.44</b>
<b>Total Current Assets</b>	<b>\$</b>	<b>1,872,365.01</b>
Long Term Assets		
Investment Accounts - Parsec		
1201 Building Endowment Fund	\$	1,114,324.99
1202 Mission Endowment Fund	\$	664,471.52
1203 Proverbs 22 Fund	\$	270,165.30
1204 Endowment for Property Preservation	\$	1,740,421.05
<b>Total Investment Accounts - Parsec</b>	<b>\$</b>	<b>3,789,382.86</b>
<b>Total Long Term Assets</b>	<b>\$</b>	<b>3,789,382.86</b>
<b>Total Assets</b>	<b>\$</b>	<b>5,661,747.87</b>
Liabilities & Net Assets		
Liabilities		
Current Liabilities		
2001 Withholding Taxes	\$	(644.28)
2002 Employee Withholding - Insurance	\$	(2,529.17)
2003 FSA Withholding	\$	4,593.89
2004 RSB Withholding	\$	(3,508.05)
2101 Credit Card Receipts	\$	15,956.49
<b>Total Current Liabilities</b>	<b>\$</b>	<b>13,868.88</b>
<b>Total Liabilities</b>	<b>\$</b>	<b>13,868.88</b>
Net Assets		
Fund Principal1		
3006 Operating Reserve	\$	353,826.76
<b>Total Fund Principal1</b>	<b>\$</b>	<b>353,826.76</b>
Held in Designated Funds Acct	\$	1,504,669.37
Session Designated Endowment	\$	3,789,382.86
<b>Total Net Assets</b>	<b>\$</b>	<b>5,647,878.99</b>
<b>Total Liabilities &amp; Net Assets</b>	<b>\$</b>	<b>5,661,747.87</b>



## Summary of Designated Accounts

Accounts		
Gallery - Property	\$	2,785.65
Liturgical Arts - Worship	\$	60.86
Daily Change - Presbytery	\$	43.00
Loaves & Fishes - Mission	\$	9,406.00
Pre-Paid Pledges - Finance	\$	83,646.43
Sally Campbell Lodge - Property	\$	(714.11)
Widman Room - Property	\$	16,448.57
Child Care Center	\$	1,738.00
Memorial Garden - Property	\$	9,587.75
Library Property	\$	724.01
Children's Ministry - Faith Formation	\$	2,494.78
Retreat - Congregational Life	\$	23,587.62
Flowers - Worship	\$	317.94
Youth Ministry - Faith Formation	\$	23,672.85
Habitat for Humanity	\$	125.00
Saturday Sanctuary - Mission	\$	59,813.14
Solar Panels - Property	\$	100.00
Video & Audio Enhancements - Worship	\$	3,000.00
Memorial Funds - Finance	\$	2,770.29
Pastor Exchange - Worship	\$	1,000.00
Church Bus - Property	\$	2,490.00
BeLoved - Mission	\$	100.00
Outreach Relief Fund - Administrator	\$	10,360.21
Concert Series - Congregational Life	\$	557.00
From Building Endowment - Property	\$	30,593.82
From Mission Endowment - Mission	\$	3,488.18
From Proverbs 22 Endowment - Faith Formation	\$	19,745.83
From Property Preservation Endowment - Property	\$	46,391.85
Community of Pastors	\$	100.00
Bear Fund	\$	1,020.00

Anonymous Gifts (Undesignated)	\$	287,419.38
Racial Justice	\$	7,484.80
Guatemala Trip	\$	2,872.10
Congregational Life	\$	-
Hurricane Helene Relief	\$	2,500.63
Pew Bibles	\$	731.59
Korean Church Donation	\$	20,000.00
Showers	\$	268,170.00
Capital Campaign	\$	537,266.09
Wednesday Dinners	\$	-
Pastor Anniversary	\$	1,566.23
Custodial Income	\$	339.24
Christmas Offering	\$	9,845.00
<b>Sabbatical Funds</b>		
– Sabbatical - Senior Pastor	\$	3,018.64
– Sabbatical - Associate Pastor	\$	3,000.00
– Sabbatical - Associate Pastor	\$	3,000.00
– Sabbatical - Director of Music - Personnel	\$	2,001.00
Total Sabbatical Funds	\$	11,019.64
<b>Total Held in Designated Funds</b>	<b>\$</b>	<b>1,504,669.37</b>
<b>Session Designated Funds</b>		
– Mission Endowment Fund	\$	664,471.52
– Building Endowment Fund	\$	1,114,324.99
– Proverbs 22 Endowment Fund	\$	270,165.30
– Property Preservation Fund	\$	1,740,421.05
<b>Total Session Designated Endowment</b>	<b>\$</b>	<b>3,789,382.86</b>
<b>Total Restricted Net Assets</b>	<b>\$</b>	<b>5,294,052.23</b>

# Child Care Center

- Served 67 children.
- 17 families (25%) received financial assistance.
- Finished 2025 with a strong budget surplus due to significant donations and grants.
- Made a number of overdue improvements to the classrooms, including new floors, cabinetry, plumbing fixtures, and exterior doors.
- Enjoyed another year of partnering with the Equal Plates Project to manage the food program. Due to changes in their business, we will be working directly with the church in 2026.
- Deepened our commitment to meeting the social and emotional needs of children by elevating the Behavioral Specialist position.
- In January 2026, we celebrated the retirement of Executive Director Beth Olwell and appointed her successor, April Bosse.
- Continued to strengthen our relationship with FPC.
- We continue to be extremely grateful for the support of the church, without which our mission would not be possible.



Child Care Center  
FIRST PRESBYTERIAN CHURCH





